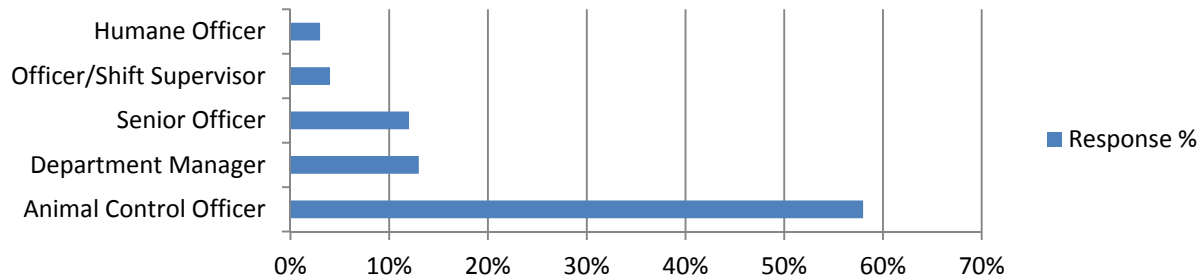




ACTS
 16608 W. 144 Terrace
 Olathe, Kansas 66062
 913-515-0080
 www.aco-acts.com
 info@aco-acts.com

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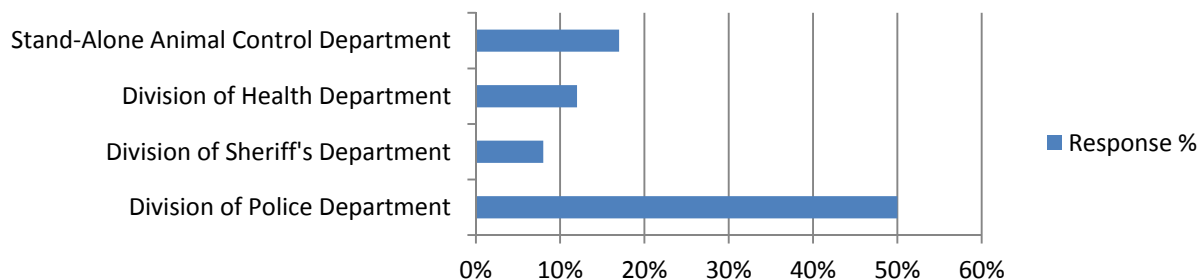
What is your job role?



Other:

- Department head, Animal control officer, Humane officer
- Ordinance enforcement officer
- Chief ACO
- Assistant Director
- Animal Protection Police Officer
- Dog control officer
- All of above
- Animal Control/Code Enforcement Officer
- Deputy Dog Warden
- Community service officer

Describe your agency:

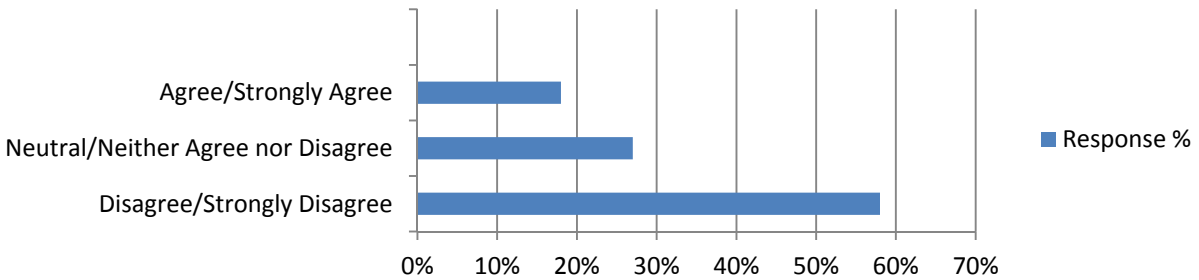


Other:

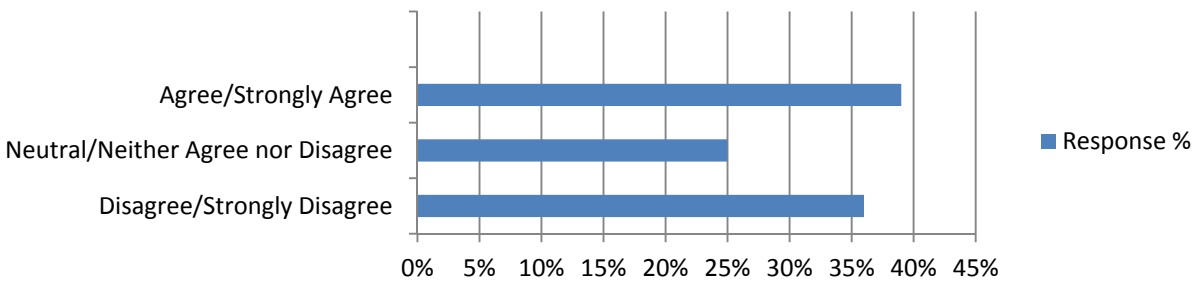
- Municipal animal control/shelter under health services
- Humane Society- contract
- Under the City Manager's Office
- Public works department
- Humane Society
- Currently a division of P.D., soon to be through City Administration
- Public Safety/FD
- County Dog Warden
- County Dog Warden Office
- Neighborhood Svcs. with a City agency
- Neighborhood Services
- County Agency - Under 3 person board w/Administrator as direct supervisor
- Animal services department

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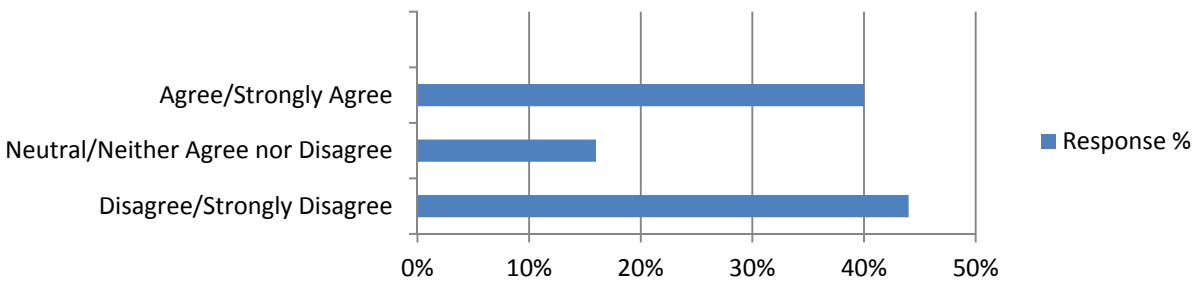
I am satisfied with the career advancement opportunities available to me at my agency.



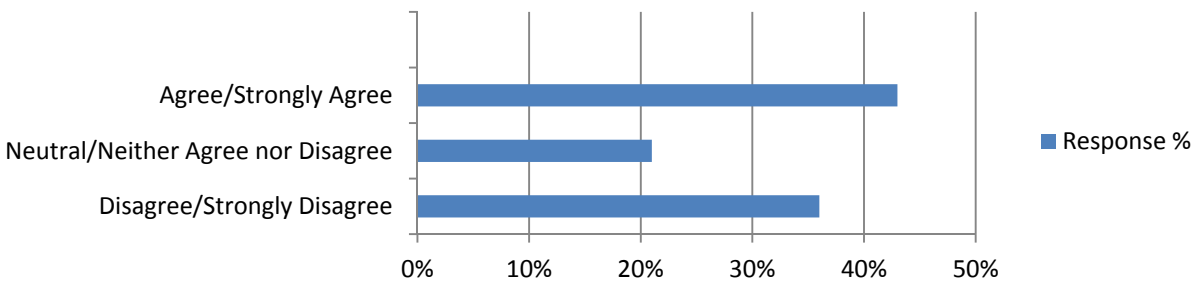
My agency is dedicated to my professional development.



I am satisfied with the job-related training my agency offers.

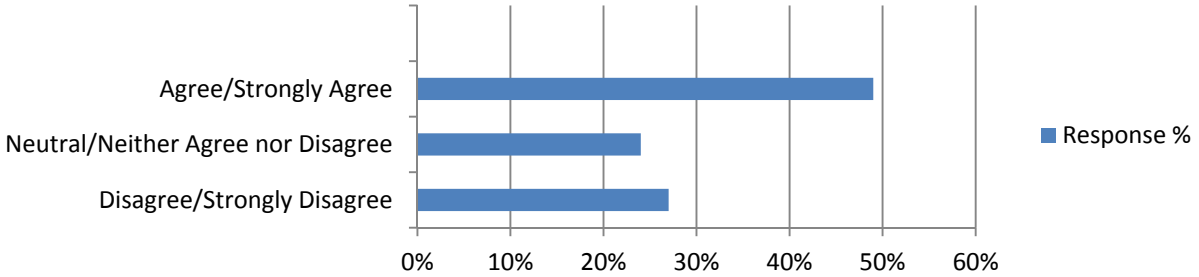


I am satisfied with the investment my agency makes in my training and education.

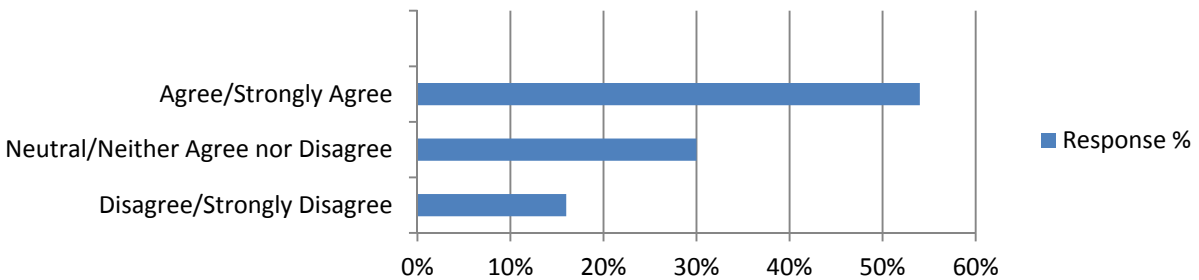


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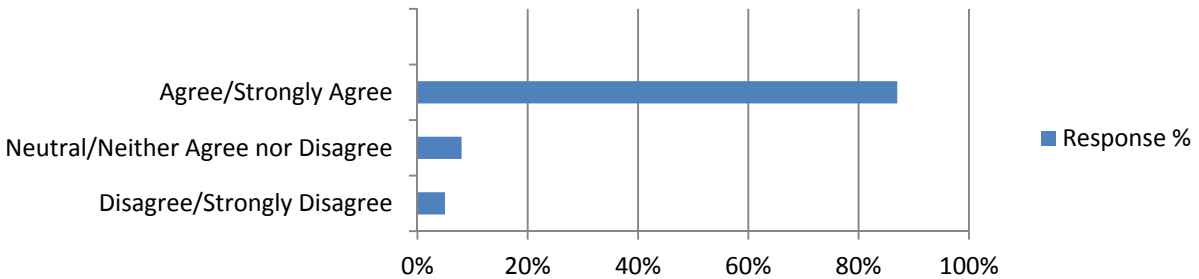
I am supported by management in order to meet my professional goals at work.



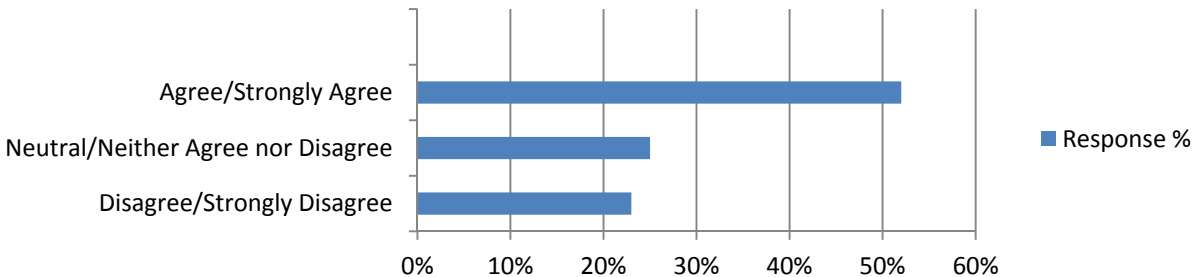
I get excited about going to work.



I am determined to give my best effort at work each day.

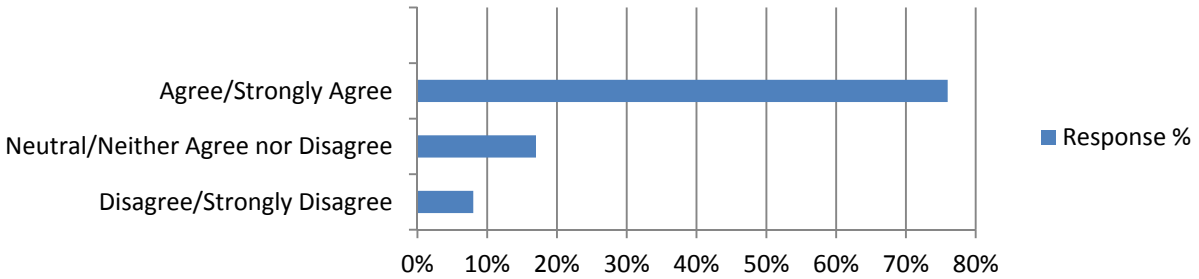


Enforcement-related activities are my agency's number one priority.

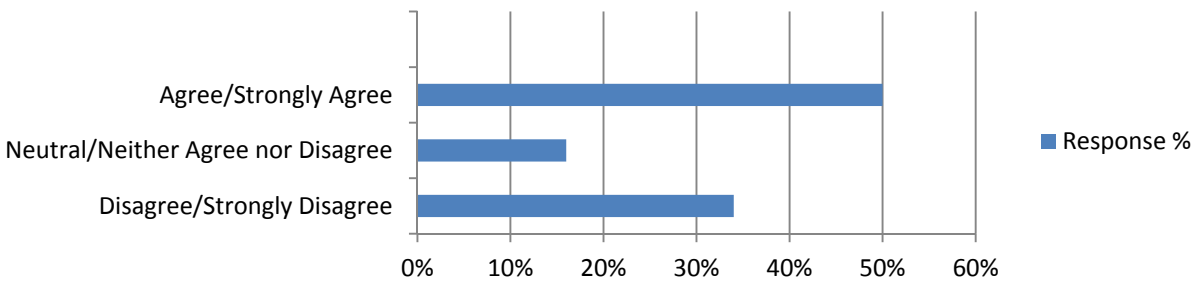


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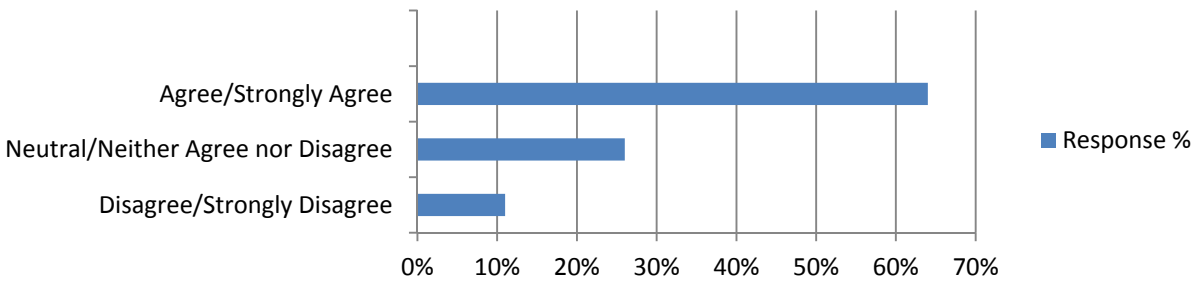
When at work, I am completely focused on my job duties and officer safety.



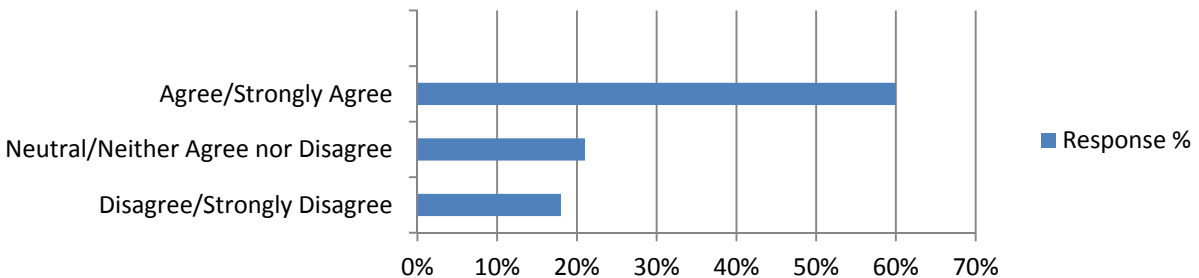
My agency promotes a safe work environment and supplies the tools necessary to enhance my personal safety.



Within my agency, the staff is allowed some flexibility in order to adapt quickly to difficult situations.

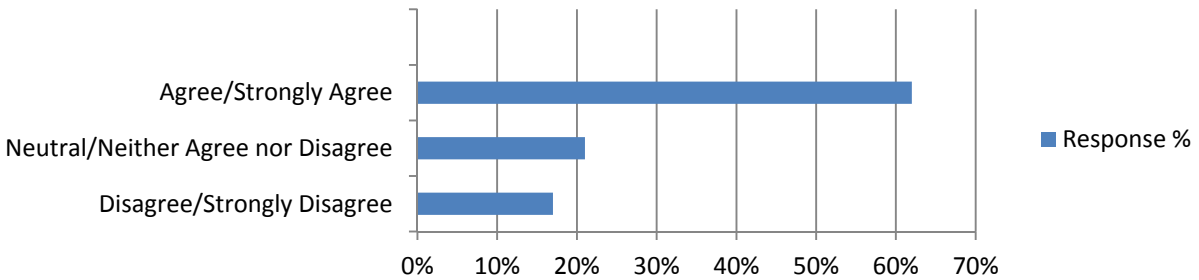


Employees at my agency are supportive of each other during difficult periods or during times of stress.

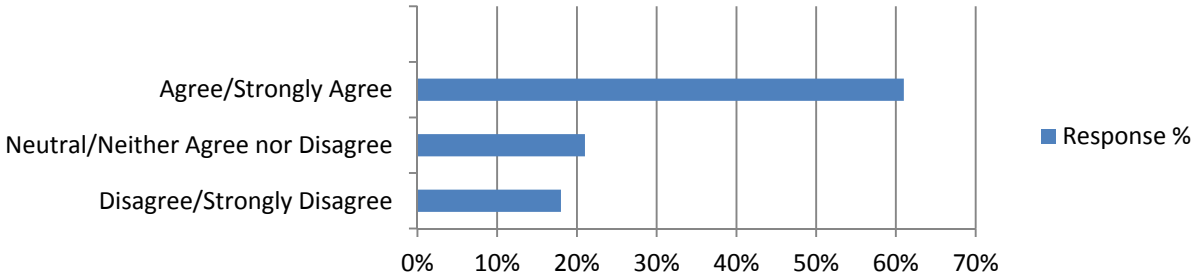


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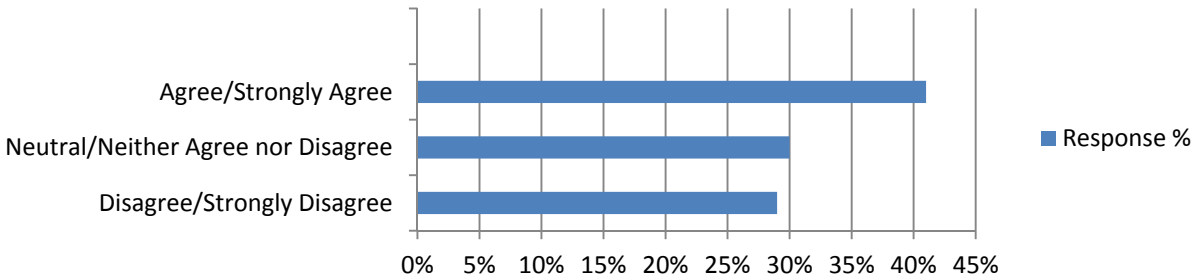
Employees within my agency take the initiative to help other employees with work-related tasks when the need arises.



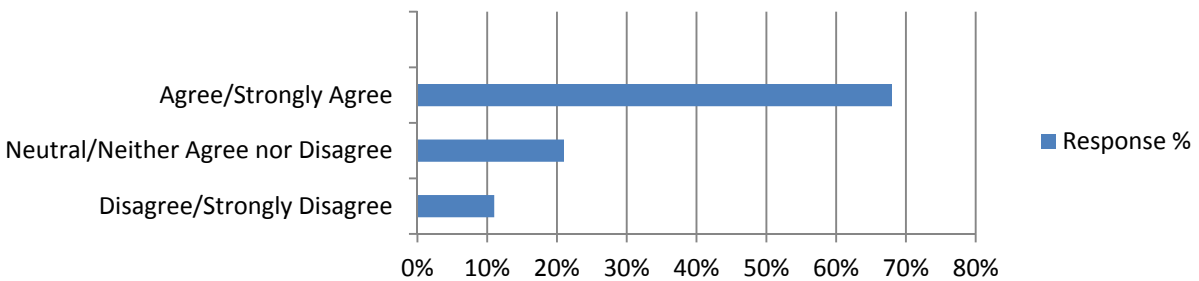
Employees within my agency are willing to take on additional workload when requested by management.



Communication between management and employees is good within my agency.

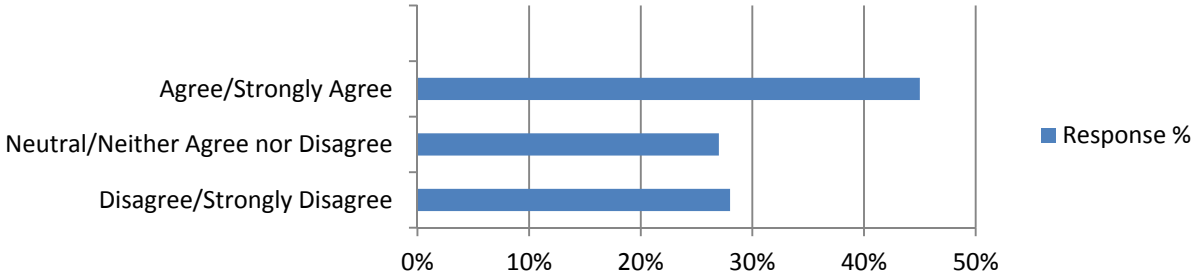


I am able to offer suggestions/share concerns to management that affect my work.

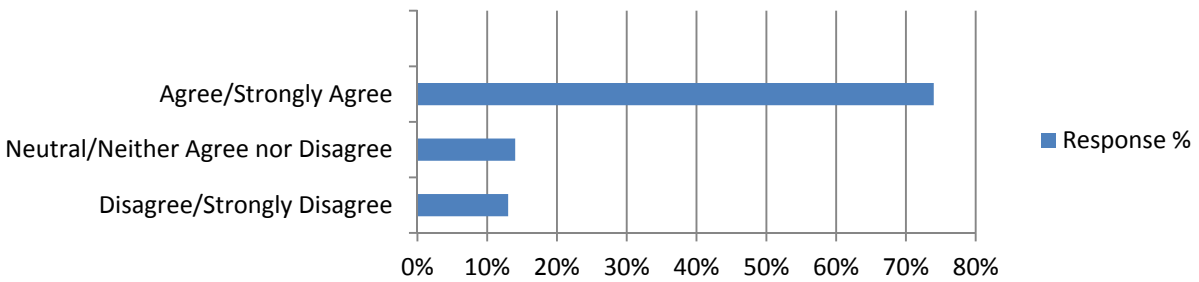


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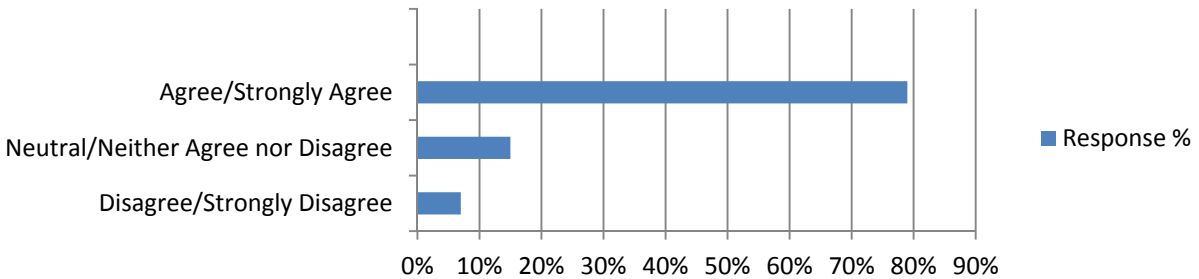
Management within my agency recognizes strong job performance.



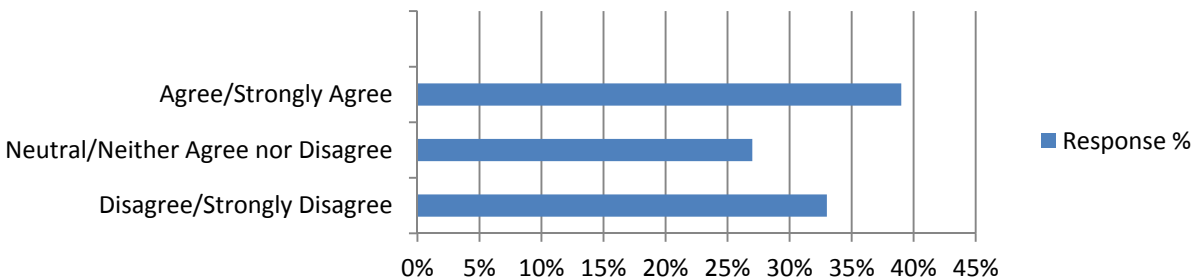
My supervisor and I have a good working relationship.



My coworkers and I have a good working relationship.

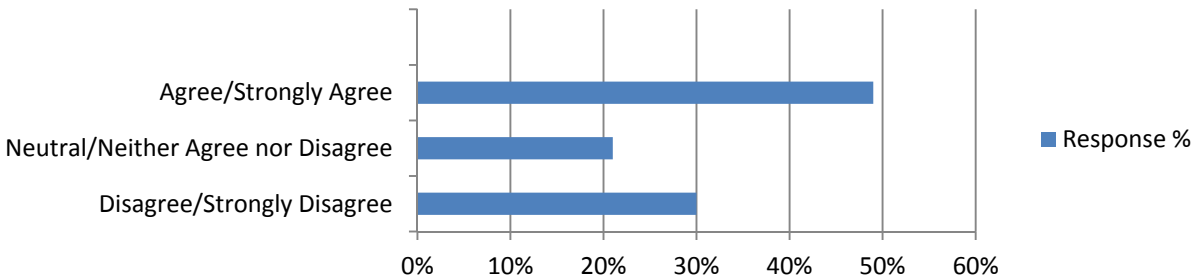


Management and employees trust each other.

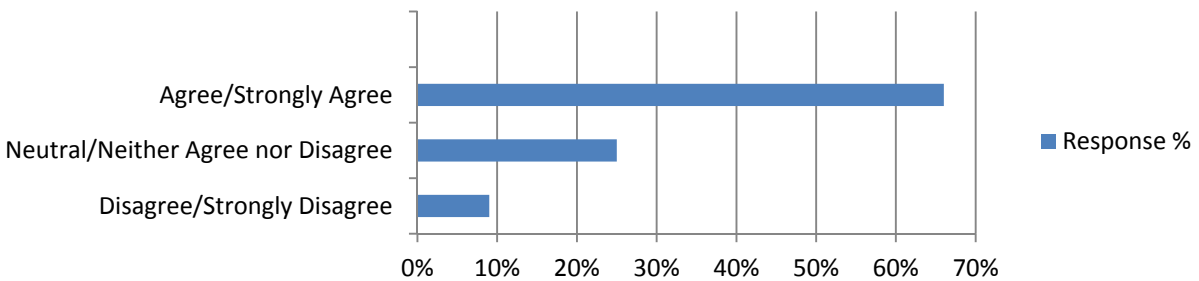


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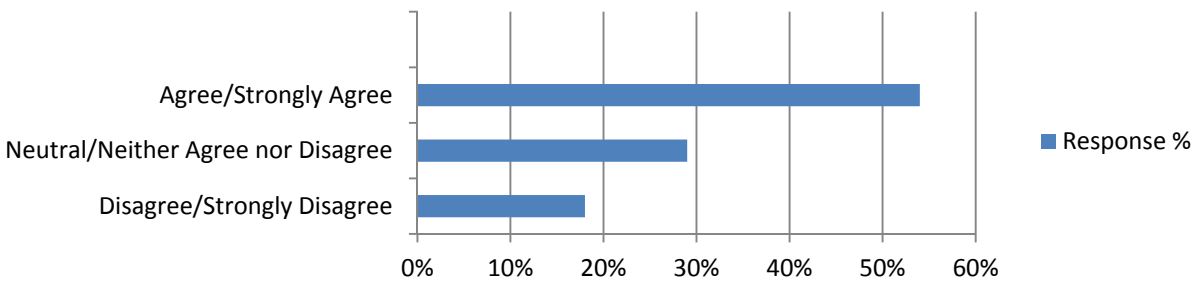
My agency does not tolerate inappropriate behavior or departmental violations, nor does it promote favoritism.



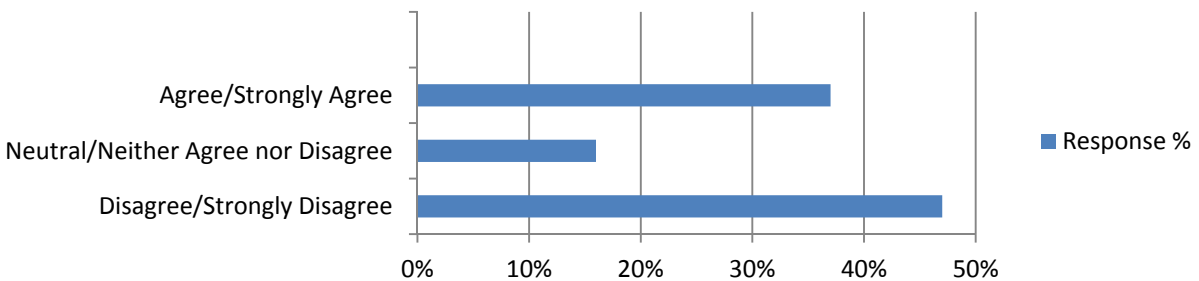
Employees treat each other with respect.



I am satisfied with the culture of my workplace.

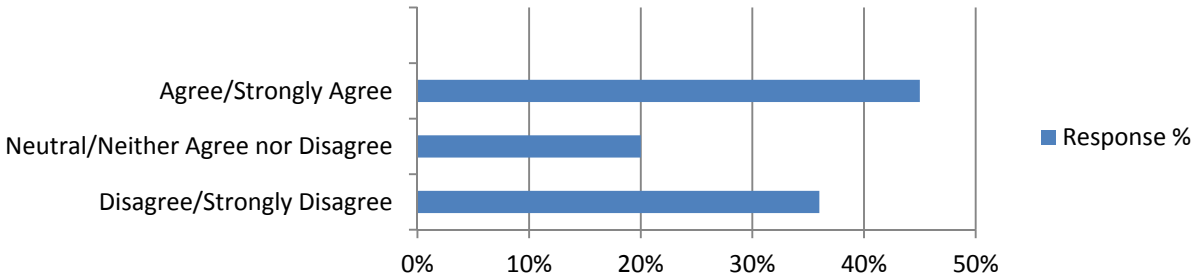


I am satisfied with my overall compensation.

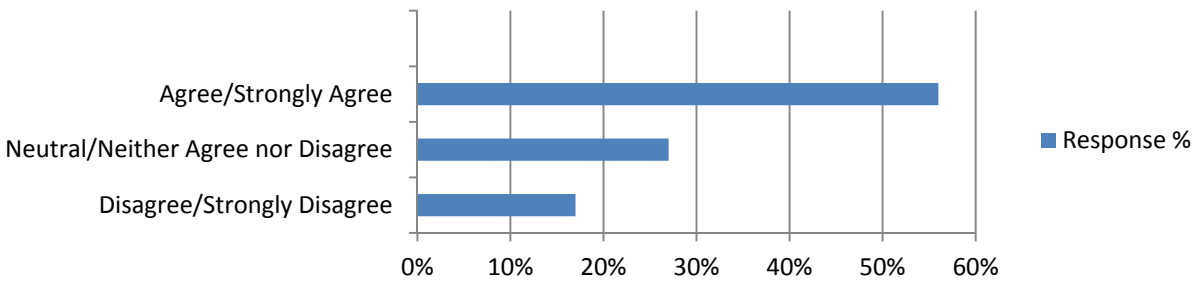


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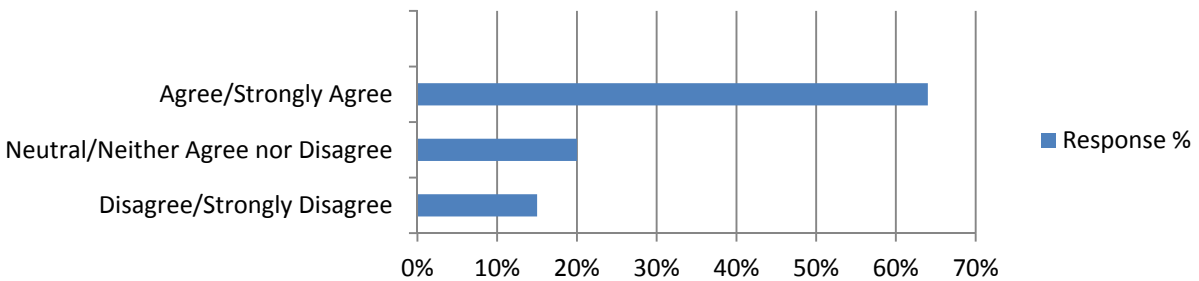
I am compensated fairly relative to my local market.



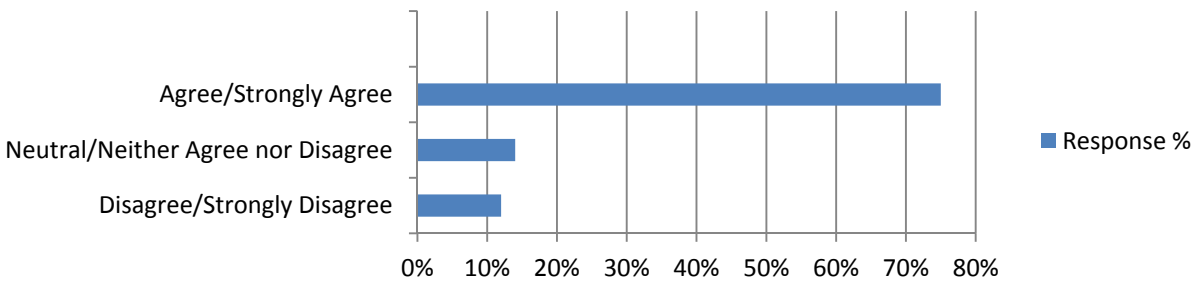
I am satisfied with my total benefits package.



I am satisfied with the healthcare-related benefits offered by my agency.

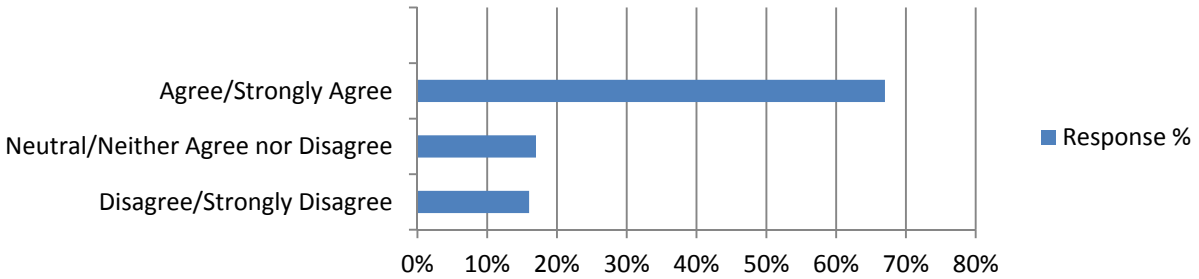


I am satisfied with the amount of paid leave offered by my agency.

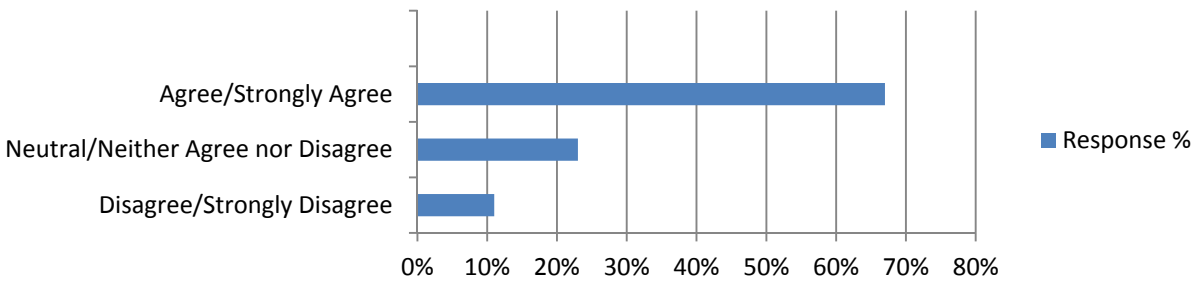


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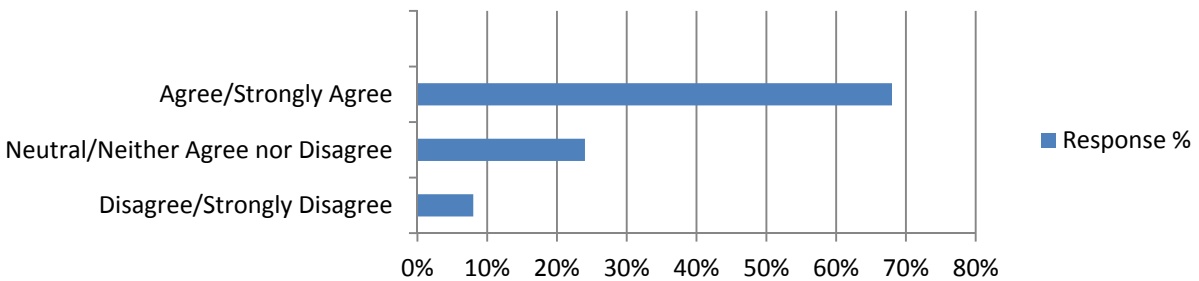
I am satisfied with the retirement plan offered by my agency.



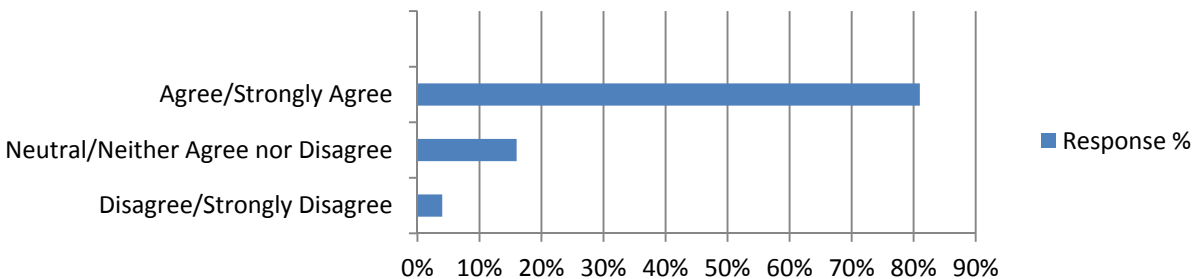
My agency is dedicated to the community for whom I serve.



I believe that my agency's work positively impacts my community.

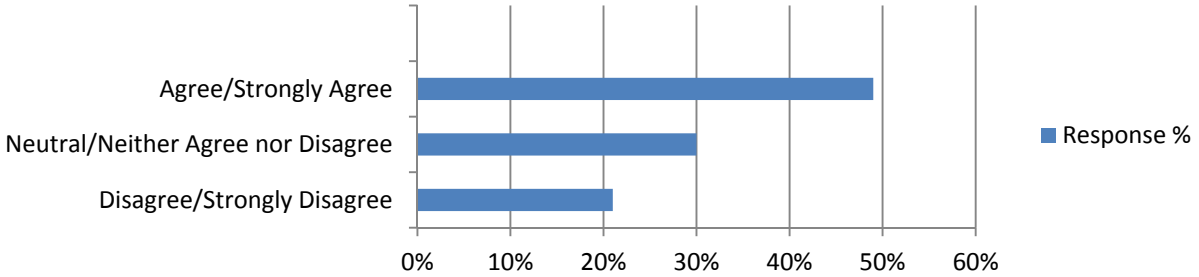


I understand how my work impacts my agency's goals.

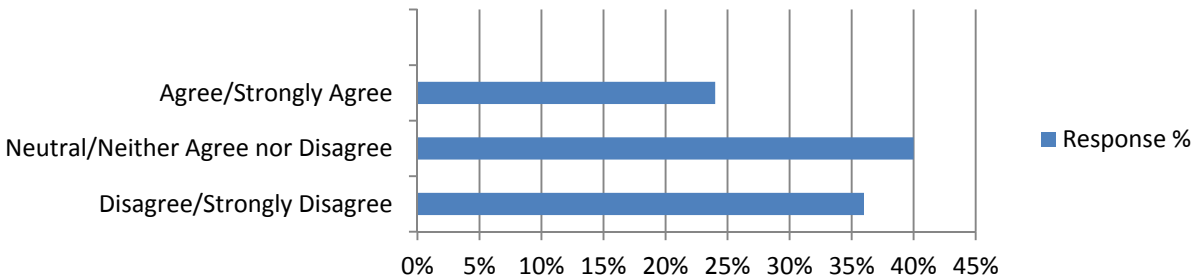


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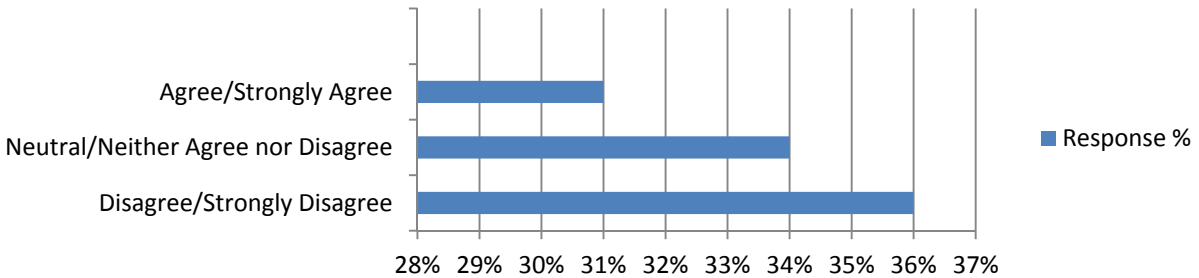
Employees proactively identify future challenges and opportunities.



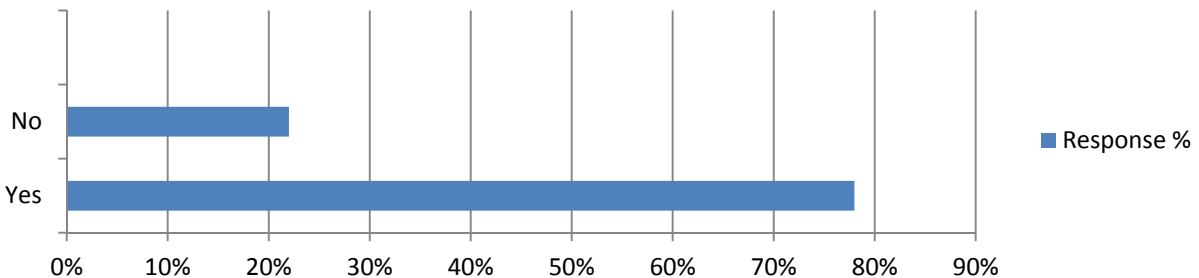
I am satisfied with the support that I receive from my state animal control organization.



I am satisfied with the support that I receive from national animal control organizations.

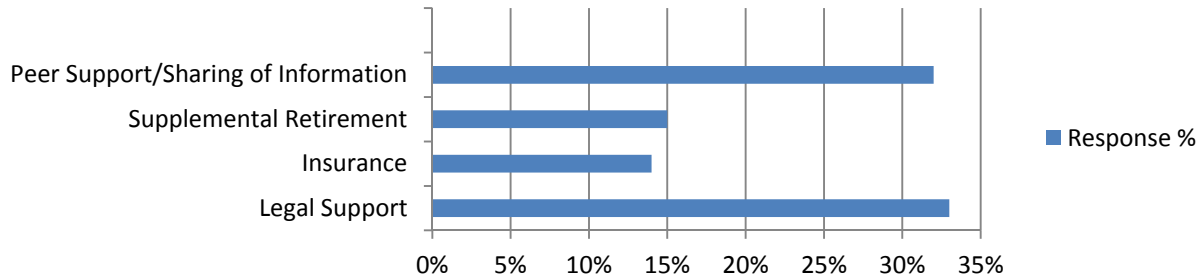


Would you be interested in membership in an animal control officer-only association?



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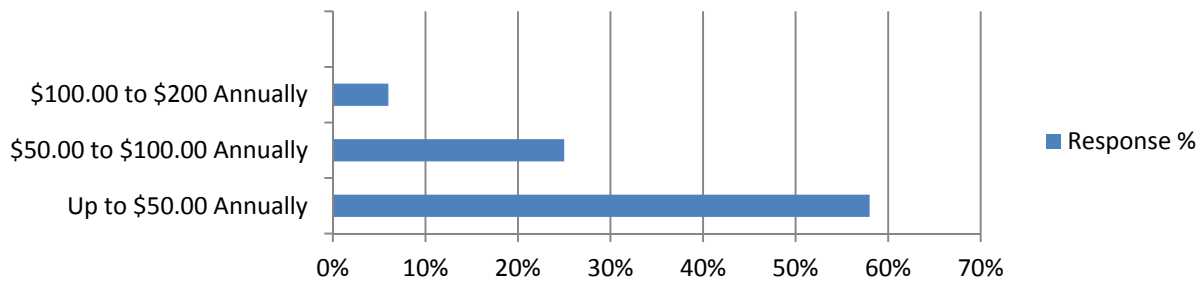
An animal control officer-only association would offer varying degrees of membership – Officers would be allowed to pick and choose their type of membership, which would be based upon their needs.



Other:

- Positive public relations work emphasizing public safety (not pet adoption and/or anti-euthanasia propaganda) in our field
- All the above
- None
- Not interested
- Training
- Training and safety
- Training
- Lobbying for officer safety and compensation issues
- Training
- Support for fair compensation for work provided
- State and/or Nationally Mandated Training time

How much would you be willing to pay annually in dues in a new association in order to receive all of the benefits listed in the previous question?



Other Amount:

- Sorry not interested
- Undecided
- Nothing - You pay me
- \$50.00
- Less than \$100.00
- \$0.00
- \$2.00